

# Leadership Team Meeting Minutes



**6th December, 4pm, Falmouth, Seminar D**

## 1. Welcome, Introductions, Apologies

Present:

HA Hussein Ali	FXU Open Exeter Officer
LA Lydia Allegretto	FXU Volunteering Officer
HB Harry Bishop	FXU President Community & Welfare
LB Laura Bridges	FXU Open Falmouth Officer
JC Jamal Clarke	FXU President Student Experience
TC Thomas Crane	FXU Faith Committee Chair
HD Hannah-Louise Davies	FXU Sports Officer
CE Callie Edwards	FXU RAD (Raise & Donate) President
SJ Sajjad Jabarkhel	FXU Undergraduate Education Officer (Exeter)
JH Jake Hope	FXU Student Voice Chair
HM Harrison McLady	FXU Community Officer
IP Ignatius Park	FXU Widening Participation Officer
DP Dean Pomeroy	FXU President Exeter
SR Sarah Redman	FXU Societies Officer
CS Chris Slesser	FXU President Falmouth
DM Dayana Sharon Marconi	FXU Distance Learning Officer
LT Laura Twort	FXU Mature student
VS Victoria Sandoy	FXU UG Academic Officer (Falmouth)

Apologies:

AB Abbie Banner	FXU Environment & Ethics Officer
CC Ciaran Clarke	FXU Postgraduate Research Officer (Falmouth)
JG Jacqueline Gaim-Marsoner	FXU International Officer
EL Emma Lokuciewjewski	FXU Postgraduate Research Officer (Exeter)
ZS Zainab Shaukat	FXU Liberation Chair
CM Charlotte Mills	FXU Taught Postgraduate Officer (Exeter)

Attendees 18/24 in total – **quorate reached**

## 2. Approve Minutes of Last Meeting

Proposed: **Dean Pomeroy**

Seconded: **Sarah Redman**

All in favour: **Unanimous**

## 3. Matters Arising from Last Meeting

Any that are not already included in this agenda?

**No**

#### 4. Leadership Team Co-option

Open (Falmouth) – Laura Bridges

- **Unanimously passed**

PGR (Exeter) - Emma Lokuciewjewski - Emma has been called into a PGR meeting so is unable to attend.

- **Unanimously passed**

#### 5. Recruitment to Elections & Democracy Committee

- **Nobody from leadership team volunteered from the meeting**

#### 6. Questions for presidents -

<https://padlet.com/studentvoiceteam/e9dpw7wk142r>

Comms

Now that the Presidents' facebook accounts are gone (which is really good), what other methods do you plan to use to get your updates out (besides FXU's Facebook and your twitters)

- **JC - Discuss with the marketing team about other ways to communicate**
- **CS – Part of the reason for ending those accounts was to strengthen the course rep system. You have course reps drawn from every year of your course so they are a really good platform to give feedback. The Falmouth Anchor is also becoming a really good platform for feedback, and has further potential. Sofa sessions is a way for us to be more face to face, and be more visible.**
- **HB – Benefit to remove facebook profile as president role is not 24/7 – encourage other channels to be used.**
- **DP – Facebook is not seen as an official channel; we are looking for feedback to go through more official channels such as email**

All Presidents and Leadership team

The link to this padlet seems to be only accessible from the agenda email. Is any effort being made to communicate the existence of this resource to the student body, their ability to hold us accountable being the point of this and all, and if there isn't, how can we start to improve that?

- **(chairperson) Expand this time through to the department reps as well as leadership team. Encourage to come through the rep system**

Presidents

Now that term 1 is over, what's your biggest aim for term 2?

- **DP – restructure our interaction with Student rep system – discussing with reps how the system is working**
- **HB – Community committee meeting; representative system for addressing issues such as mental health; the V team, making that more user friendly – showing off achievements**
- **CS – Show senior management the changes made in the senior meeting, how it has come from the groundwork of the rep team – the research behind issues. Also clearly feeding back to students to show that their feedback does go somewhere and does get acted on.**

- **JC- engaging students a lot more; find ways to interact with committees a lot more. Innovative ways to encourage committees for more involvement; more promotion in general.**

#### Dean

Will you work on being available at SSLC meetings? Got Student Rep. feedback saying you haven't attended a few sessions for different courses and the person representing you didn't have enough knowledge about UoE

- **DP- This came up at UGM last week. At every SSLC there was someone from FXU to provide updates and collate feedback. This academic year, I've made a pledge to attend at least one SSLC meeting per discipline. If I have not been to yours yet, then I will this term. However, information is fed up to the Subject Chairs and I meet with the Subject Chairs in their working group, along with your education officer and postgraduate officers, so attending more SSLCs will undermine that system and so this will not continue in future years.**

#### Dean

I really respect what you're working on up at Streatham campus but would be great if you could be more transparent and visible down here. Are you planning on improving that in the future?

- **DP – Will try and improve communication down here.**

#### Dean

What will you be doing about feedback students will need to give about module feedback?

- **DP – Promoting module feedback through our existing channels and going through the rep system.**

#### Chris

The workshops festival has received a lot of positive feedback. What's coming up next?

- **CS – The Workshops haven't happened yet. We had 1600 student places booked in one morning, and there is a 200 student waiting list. The festival will be repeated in May. The long term aim is to create a space for regular open access, and a space for clubs and societies as well.**

Is there any way to get distance learners more involved and participate in activities?

- **CS – For January the emphasis is on the physical on-campus presence. I have sent an email to get software training offered to distance learners, and for May they are talking about diversifying the workshops to an online audience, so your feedback has been taken on board, and should make a difference to the way workshops are created and delivered in May.**

#### Harry

'Voices' seems to have been a great success - but many of your manifesto pledges are marked as less than 50% complete. One of the joint lowest of these (at a total of 26% complete) is the Fifth Pledge, chosen by those who elected you. What reassurance can you give students that are doing the things you were elected to do, in addition to Voices?

- **HB – 8/10 staff in Glasney lodge have received sensitivity/suicide awareness training. Academic staff – hard to convince University to train their staff, so we are working on a**

**digital toolkit that they can take and use. We aim to ensure that personal tutors at least have the tools to signpost students where they can get support.**

**FXU will fill vacant staff places before sending them on the training we have identified.**

DM – Distance learners may have no access to facilities that other students might have, can you keep provision for distance learners in mind?

- **HB – digital deliverance is new; we cannot keep up with demand for mental health support and so the aim is to build resilience and access online resources, that would benefit distance learners as well as our other students.**

**Jamal**

What's happening with sustainability?

- **JC - Removal of plastic straws, exploring different ways of reusable products to use**  
**Sitting on the Green fund panel**  
**Working with Abbie Banner on recycling bins around student village streets**  
**Working with First Bus, encouraging students to use the bus**
- **CS One of the pillars of the campus 2020 strategy is sustainability and the aim is to add ethical behaviour to entrepreneurial activity.**

## **7. [Make A Change Ideas](#) (As of 06/12/2017 - subject to change if any ideas reach enough “likes”)**

None

### **Make a Change – [approved ideas update](#)**

6.1 More recycling bins around each flat block

- **JC: Working with Abbie Banner on recycling bins around student village streets**

6.2 Force the University of Exeter to publish a cost breakdown of the £10.74million spent on 'Travel'

- **DP: Been raised in as many avenues as I can. The more it has been raised, the more I am aware of the complexities. I am trying to lobby a campus break down.**  
**University staff have confirmed they are working towards such a breakdown, but they have no time scale.**

6.3 Change how the universities deal with Sexual Assault and Sexual Health

- **HB: It is not an easy process to change how the universities do something. Talked to Crasac (Cornwall Rape & Sexual Assault Centre) and Women’s Rape & Sexual Assault Centre about it.**  
**I’ve had an idea of setting up a consent working group, to see the best way to approach it**

## **8. Question Officers**

Officer updates are [here](#), ask questions [here](#).

This padlet in general

This idea is super fab however it is difficult to hold each other accountable when the only way of know what each other is up to is the wall next to Matt's desk which is a bit awkward to look at, and furthermore for students who are very unlikely to encounter this wall. Is there any chance of expanding our leadership page online to display our monthly updates- this would be so much easier as I feel no students know who we are or what we are up to at all

Answer: Follow this link, click on each officer's photos to see their manifesto if we have it, and their regular updates. Link here:

<https://www.fxu.org.uk/studentvoice/studentleadership/execofficers/>

Question: All execs

What progress have you made and what are your future plans?

Answer: Check the FXU website, Executive's pages for all of their updates.

<https://www.fxu.org.uk/studentvoice/studentleadership/execofficers/>

### **Sarah Redman**

Other than Adopt A Charity and activities round up, what have you worked on and what are your future plans

- **SR -**  
**Created advice videos for committees**  
**Series of events around fundraising**  
**Facilitating collaborations between societies; led Rad history and politics societies**  
**Future plans: Get societies to be more accessible – perhaps a rep**  
**Series of workshops focusing on accessibility.**  
**Reviewing accreditation of volunteering in sports and societies; voices; with the aim of increasing collaboration**  
**Working on Voices which is a great opportunity for multiple collaborations**

### **Sarah Redman**

On your manifesto you pledged to improve support for media groups on campus, what progress have you made?

- **SR - Linking media groups together with societies**  
**Setting up a media committee – increase collaboration and multimedia**  
**Advertising what is currently there**  
**There is a computer available for student media groups to use in the FXU office, but this needs linking up to our IT systems.**

### **Hannah Davies**

What progress are you making on your manifesto pledges?

- **HD - Spoken to Emma in Marketing about Sports club of the month to be displayed in the Sports Centre.**  
**Discussing to get all the fixtures displayed to encourage more spectatorship**  
**Aiming to confirm date for Beach day next week.**

### **Ciaran Clarke**

How is the community amongst PhD students? Are there any Fal and Ex crossover projects?

Ciaran sent his apologies

### **Lydia Allegretto**

I heard you are improving the v-team interface; what improvements are you making?

- **LA - Working on creating a powerpoint presentation for the marketing team**  
**Volunteering forum is tomorrow and I'll get feedback from volunteering teams.**

### **Sajjad Jarbarkhel**

How effective do you think the Exeter rep system is working this year?

- **SJ – I think the structure is good. Banners are up so students become familiar with how the system works.**  
**Reach to the student body in different ways – ensure they know Student Reps are the route to make change.**  
**Having subject chair working group to discuss where any improvements can be made for the rest of the year. Also ensure how feedback was acted on and fed back to students.**  
**Discussion on the role of reps; how to gather data and how to present it to academic and additional subjects is delivered.**

### **UG Academic Officer**

How did the department rep working group go? Are those working groups useful?

- **VS - Went really well. Gained useful feedback**  
**It was a good way for me to meet the reps**  
**Might be useful for me to go to some forums as well to be in the loop.**

### **Executive Team Engagement**

It's clear from the November updates from the executive team that some are putting more effort into showcasing what they are doing than others. What can be done to ensure a high standard by all?

## **9. AOB**

UGM – Trying to get more students engaged to feedback and attend UGM.

Change the attitude, and look also at engagement as a whole.

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JC: Do the officers feel supported by the presidents?

- Changes within the original manifesto and updated manifestos – realistic goals

BR: Training to be given to candidates on manifestos for future elections. There are opportunities for students to pick apart people's manifestos and question them.

JC: More transparency in what the role is.

BR: Give it a go week – what it is like in the role (behind the scenes)

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TC: Communication is lacking (I'm having to chase up things etc), not getting responses.

SR: It would be good to have more regular meetings with presidents.

CE: Kristy used to make herself available for an hour every fortnight just to drop in and catch up.

HM: General issue across both universities with communication – only so much the officers can do.

HB: You have been invited to meetings with Becky Nesbitt and David Dickinson so I have tried to include you.

DP: Communication is a sector issue, on-going around the world. No formula in best communication.

SR: If we can't communicate amongst ourselves, then that does not help us to communicate with the wider student body.

Drop ins would be really good.

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**Chair:**

**Would people like Bi weekly drop in sessions with the presidents?**

**-Passed.**

**Timescale: Beginning of term 2.**

Ben to announce Training opportunities and how many people need to come to make it happen.

7<sup>th</sup> December – Public speaking training

8<sup>th</sup> & 12<sup>th</sup> December – level 1 training (8<sup>th</sup> DDM Seminar M)

**Next meeting Leadership Team Meeting, 23rd Jan, 4pm, Penryn campus, Exchange Seminar Red**