

# **THE** FALMOUTH & EXETER **STUDENTS' UNION**



# Here Together

Our aims for the next three years.

# HI | WELCOME

The **students' union** is **students coming together** to work collectively in students' interests.

We want the students' union to have a **positive impact** on every student's time here.

**Together we are a unique and ambitious group of people** proudly focussed on what students need to have the best student experience here.



# OUR PRIORITIES FOR THE NEXT THREE YEARS

For the next few years we'll be working together with students to focus on:



Supporting students' **wellbeing** and welfare so students know we care about them and they can get the support they need.

Connecting students to build friendships and **communities** to tackle loneliness and make sure they feel they belong here



Increasing the **diversity** of students' voices and views that are heard within the students' union and universities so more students feel represented and listened to.



# WHERE DID PRIORITIES COME FROM?

We talked to students, our staff and the universities to find out what our priorities should be. Students said they wanted help to support their wellbeing, to find welcoming communities to be part of and the importance of diversity amongst the people that represent them.

## What differences will people see this year?

The last few years have shown that we need to be ready to adapt as the world and students' needs change so we'll stay flexible and haven't made plans beyond 2022.

# THESE COME



## How will this happen?

Students talked about the importance of inclusivity, environmental sustainability and understanding how they can make the most of the students' union. This ethos will be a key part of guiding how we all work together.

You'll see projects like these starting up over the next few months:

- Students will learn more about how their opinions can and have changed what the universities' student support services do for students.
- Students will run training and support programmes, safety campaigns, allyship projects and groups, all with our support.
- Students will be involved in reviewing how students decide things democratically within the students' union so we can work out how to make this easier and more representative.





# ABOUT THE STUDENTS' UNION

Falmouth and Exeter Students' Union is an independent, democratically led charity that represents the needs of the students studying at Falmouth University and the University of Exeter Cornwall campuses.



## DEVELOPING THIS STRATEGY

Since March 2021 we have invested in consultation with students, staff, trustees and the universities to develop this three-year strategic plan.

We have drawn upon thinking emerging from the pandemic to take an asset-based approach to our review, focussing upon collaboration with immediate impacts and embracing the principles of continuous learning.

We re-commit to our vision of a world class experience for all our students and to the values which define us.

People are at the heart of all we do, and we value and recognise the contributions of SU staff, officers, and volunteers across the whole union.

In our strategy to 2024 we drive forward our mission to have a positive impact on every members' student journey.



# REMAINING FLEXIBLE BUT TRUE TO OUR VALUES

A clear focus will not prevent us from responding to needs and remaining flexible. We continue to be in an era of unprecedented change, complexity and unpredictability and we will continue to develop our adaptability, creativity, and resilience.

To ensure that we can remain flexible and responsive, developing as an agile Students' Union we will create annual goals to help us to implement our strategic priorities. This will provide us with the opportunity to review the strategy and ensure that our plans remain alive and current.



We will behave in accordance with our values as they define how we go about our work and our activities:

**Professional:** We will always be open, trusting, and trustworthy in our dealings.



**Caring:** We will always consider others needs and expectations.

**Empowering:** We want to help people achieve the best they can. We focus on giving enough support to help people to help themselves to succeed.



**Fun:** We will always, where appropriate, have a good time at work.

**Collaborative:** We work in partnership with our universities, other organisations and the wider community to achieve the best student experience for and with our members.



**Inclusive:** we consider the impact of our work on and for everyone, not just those who are most visible. We strive to reach, respect and work with those who may need our help and support the most.



# Here Together

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